

SUPPLEMENTAL EXHIBIT FOR THE YEAR OF 2007 OF THE STATE FARM GROUP

71100  
Affix Bar Code Above

*State Farm Mutual Automobile Ins. Co.*

NAIC GROUP CODE: 0176

**COMPANY**

- State Farm Florida Insurance Company
- State Farm Mutual Automobile Insurance Company
- State Farm Fire and Casualty Company
- State Farm General Insurance Company
- State Farm County Mutual Insurance Company of Texas
- State Farm Lloyds
- State Farm Guaranty Insurance Company
- State Farm Indemnity Company
- State Farm Life Insurance Company
- State Farm Annuity and Life Insurance Company
- State Farm Life and Accident Assurance Company

**NAIC COMPANY CODE**

- 10739
- 25178
- 25143
- 25151
- 26816
- 43419
- 12251
- 43796
- 69108
- 94498
- 69094

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FEB 29 2008

NEBRASKA DEPARTMENT OF INSURANCE

**SUPPLEMENTAL COMPENSATION EXHIBIT**

(To be filed by March 1)

**PART 1 - INTERROGATORIES**

1. The reporting insurer is a member of a group of insurers or other holding company system: Yes ( X ) No ( ) If yes, do the amounts below represent  
1) total gross compensation paid to each individual by or on behalf of all companies which are part of the group:  
Yes ( X ) : or 2) allocation to each insurer: Yes ( ) .
2. Did any person while an officer, director, or trustee of the reporting entity receive directly or indirectly, during the period covered by the statement any commission on the business transactions of the reporting entity? Yes ( ) No ( X )
3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commission whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or employment that will extend beyond a period of 12 months from the date of the agreement? Yes ( ) No ( X )

**PART 2 - OFFICERS AND EMPLOYEES COMPENSATION**

1	2	Annual Compensation			
		3	4	5	6
Name and Principal Position	Year	Salary	Bonus	All Other Compensation	Totals
Chief Executive Officer Edward Barry Rust, Jr. Chairman of the Board & CEO	2007	1,771,112.10	9,936,587.50		\$11,707,699.60
	2006	1,765,483.74	9,897,244.00		11,662,727.74
	2005	1,787,462.32	4,613,500.00		6,400,962.32
1. James Ellwyn Rutrough, Jr. Vice Chairman & CAO	2007	945,923.61	5,368,311.00		6,314,234.61
	2006	959,483.64	5,517,648.00		6,477,131.64
	2005	957,335.60	1,960,124.00		2,917,459.60
2. Michael Leon Tipsord Vice Chairman, Treasurer & CFO	2007	838,660.19	5,017,175.50		5,855,835.69
	2006	830,112.71	4,162,200.00		4,992,312.71
	2005	694,892.98	1,138,951.00		1,833,843.98
3. Michael Claude Davidson Vice Chairman & Chief Agency & Marketing Officer	2007	766,637.44	4,654,068.00		5,420,705.44
	2006	757,277.53	3,727,420.00		4,484,697.53
	2005	659,425.99	654,565.00		1,313,990.99
4. William Keating King, Jr. Executive Vice President	2007	594,476.37	1,488,114.47		2,082,590.84
	2006	604,116.51	1,652,920.00		2,257,036.51
	2005	577,954.33	868,345.00		1,446,299.33
5. Kim Martin Brunner Executive V.P., General Counsel & Secretary	2007	614,457.63	1,366,321.00		1,980,778.63
	2006	927,609.93	1,781,120.00		2,708,729.93
	2005	588,175.16	1,156,605.00		1,744,780.16
6. Barbara Rae Cowden Executive Vice President	2007	596,259.53	1,322,961.70		1,919,221.23
	2006	610,805.50	1,753,400.00		2,364,205.50
	2005	572,965.99	992,850.00		1,565,815.99
7. Brian Vincent Boyden Executive Vice President	2007	546,336.36	1,248,555.00		1,794,891.36
	2006	540,809.04	1,707,200.00		2,248,009.04
	2005	542,173.06	904,675.00		1,446,848.06
8. Paul Nelson Eckley Senior Vice President Investments	2007	663,781.92	1,068,275.00		1,732,056.92
	2006	644,727.95	1,366,720.00		2,011,447.95
	2005	659,869.32	948,055.00		1,607,924.32
9. Susan Doenges Waring Executive Vice President & CAO - Life, V.P. Health	2007	517,617.97	987,455.00		1,505,072.97
	2006	527,226.55	1,321,600.00		1,848,826.55
	2005	502,601.15	521,062.50		1,023,663.65

**PART 3 - DIRECTOR COMPENSATION**

1	2	3	4
Name and Principal Position or Occupation	Compensation Paid or Deferred for Services as Director	All Other Compensation Paid or Deferred	Totals
1 Sandra Faye Arnold (Employee State Farm Mutual Automobile Insurance Company)		597,467.64	\$597,467.64
2 * Brian Vincent Boyden (Employee State Farm Mutual Automobile Insurance Company)			See Officers and Employees Schedule
3 * Willie George Brown (Employee State Farm Mutual Automobile Insurance Company)		1,491,021.06	1,491,021.06
4 Brian Kenneth Carlson (Employee State Farm Mutual Automobile Insurance Company)		1,389,578.26	1,389,578.26
5 * Barbara Rae Cowden (Employee State Farm Mutual Automobile Insurance Company)			See Officers and Employees Schedule
6 * Gerald Milton Czarneci	184,288.00		184,288.00
7 * Michael Claude Davidson (Employee State Farm Mutual Automobile Insurance Company)			See Officers and Employees Schedule
8 Christopher Clay DeMuth	156,288.00		156,288.00
9 Dale Ruben Egeberg (Employee State Farm Mutual Automobile Insurance Company)		684,803.37	684,803.37
10 John Peter Formusa (Employee State Farm Mutual Automobile Insurance Company)		1,062,874.81	1,062,874.81
11 * Gary Grant (Employee State Farm Mutual Automobile Insurance Company)		760,470.66	760,470.66
12 Michael Joseph Hargis (Employee State Farm Mutual Automobile Insurance Company)		725,138.91	725,138.91
13 David Heath Hays (Employee State Farm Mutual Automobile Insurance Company)		586,537.41	586,537.41
14 Adam William Herbert, Jr.	12,000.00		12,000.00
15 Jerry Boyd Jensen (Employee State Farm Mutual Automobile Insurance Company)		390,848.26	390,848.26
16 Janet Ann Johnson	22,000.00		22,000.00
17 Gregory Wayne Jones (Employee State Farm Mutual Automobile Insurance Company)		1,337,744.61	1,337,744.61
18 * William Keating King, Jr. (Employee State Farm Mutual Automobile Insurance Company)			See Officers and Employees Schedule
19 * William Harry Knight, Jr.	188,288.00		188,288.00
20 Fred Joe Marsh (Employee State Farm Mutual Automobile Insurance Company)		383,876.41	383,876.41
21 Roderick Moore Matthews (Employee State Farm Mutual Automobile Insurance Company)		687,257.37	687,257.37
22 Judith Ann Muhlberg	148,288.00		148,288.00
23 Craig Peter Nadziejka (Employee State Farm Mutual Automobile Insurance Company)		674,065.09	674,065.09
24 * John Warren North (Retired as an Employee of State Farm Mutual Automobile Ins. Co. 9/1/2007)	4,000.00	4,638,190.46	4,642,190.46
25 Kathleen Mary Pechan (Employee State Farm Mutual Automobile Insurance Company)		614,628.95	614,628.95
26 * Susan Meredith Phillips	184,288.00		184,288.00
27 * Jerry Ignacio Porras	180,288.00		180,288.00
28 * Edward Barry Rust, Jr. (Employee State Farm Mutual Automobile Insurance Company)			See Officers and Employees Schedule
29 * James Ellwyn Rutrough, Jr. (Employee State Farm Mutual Automobile Insurance Company)			See Officers and Employees Schedule
30 Arnold Speert	21,600.00		21,600.00
31 * Paul Thomas Stecko	184,288.00		184,288.00
32 Laurette Catherine Stiles (Employee State Farm Mutual Automobile Insurance Company)		713,698.07	713,698.07
33 Pamela Bristow Strobel	148,288.00		148,288.00
34 Laura Patricia Sullivan	12,000.00		12,000.00
35 Carla Sue Temple (Employee State Farm Mutual Automobile Insurance Company)		486,963.84	486,963.84
36 Vincent Alphonse Thompson (Employee State Farm Mutual Automobile Insurance Company)		439,859.02	439,859.02
37 * Michael Leon Tipsord (Employee State Farm Mutual Automobile Insurance Company)			See Officers and Employees Schedule
38 Deborah Virginia Traskell (Employee State Farm Mutual Automobile Insurance Company)		1,399,812.34	1,399,812.34
39 * Susan Doenges Waring (Employee State Farm Mutual Automobile Insurance Company)			See Officers and Employees Schedule
40 Susan Marie Watkins (Employee State Farm Mutual Automobile Insurance Company)		638,972.11	638,972.11
41 Jack Wayne Watts, Jr. (Employee State Farm Mutual Automobile Insurance Company)		372,375.90	372,375.90
42 Michael Steven Wey (Employee State Farm Mutual Automobile Insurance Company)		1,097,665.15	1,097,665.15
43 Robert Hun Sang Yi (Employee State Farm Mutual Automobile Insurance Company)		653,064.36	653,064.36
44 John D. Zeglis	158,114.06		158,114.06

\* Indicates served on the Board of Directors for more than one State Farm insurance company